

## **OPENING-**

You have 6 candidates to choose from, which speaks to the importance of this election.

More than ever, the CHARACTER of who you choose is so important

Why should you vote for me?

Let me tell you about my character-

**I AM ACCOUNTABLE, I AM EMPATHETIC, I AM CREDIBLE**

**I AM RESPECTFUL, I AN OPEN MINDED**

**MOST OF ALL, I AM A LISTENER**

I THINK WE NEED TO COLLABORATE, and work together to get things done.

**Let's get rid of divisiveness.**

If we have differences, that's ok! Let's start with what we have in common & build from there.

You should vote for me because

- I am a relationship builder
- I'm real
- I have a sense of humor, and that has helped me my entire life because sometimes we need to take a breath, back up, and think.

I think most of agree these are challenging times.

**When things get tough, I have a proven history of staying, digging, and problem solving. I've done so in business, with the Chamber, my family, and you better believe I will dig in for our kids, staff, and community as your school Board representative.**

1. For a full "Why Statement" please visit my FB page.

**Highlights-I'm the Grandson of Italian Immigrants who came here not speaking English. They sacrificed everything to get my Dad an education. He obtained a Master's degree in Electrical Engineering from OSU. He took his education and served our country in the USAF. Unfortunately, he passed away last March, but not before he taught me the value of education.**

**My mom stayed at home until Junior high making sure our education happened, and taught us how to treat people.**

**Now, I'm a Dad, and have 2 children right here in the Lebanon school district. I'm a business owner. I've been a manager for 30 years in corporations and in my own companies. I'm a husband.**

**Most importantly, if you remember nothing else,**

**I'M NOT A POLITICIAN,**

**NO ONE IS FUNDING ME,**

**I'M NOT INFLUENCED BY ANY OUTSIDE GROUP.**

**As your school Board representative, I'm here to serve our children, our faculty and staff, and this community.**

**2. In person learning must continue. My kids don't do well online.**

**As a parent of two, we chose to only mask our kids when it was absolutely required. I really dislike masks. I believe they take away much of the humanity we use to communicate and make decisions.**

**I'm also resistant to the government imposing its will on us without due process.**

**I was there in person when the school board voted.**

**My strong desire is that our parents make the decisions regarding the health concerns for our children, but we MUST have in-person schooling.**

**All said, our local school board cannot overrule an order from the state, county, or other lawful authority. So while my preference would be to keep us mask free and decision making with the parents, my opinion and that of the rest of the Board may not matter when facing a lawful order.**

**As a public entity, the Board can't choose to break the law as a school district.**

**The school had 2 choices, close or adapt to keep In-person learning going.**

**They made the best choice available, and I would have done the same.**

**3. Teachers union gave us all questions. I answered and committed that I would research and regularly seek information from: Parents, Teachers, Students, and Administrators. I'm accountable to those responses, and I did what I said.**

**I learned this decision is managed at the classroom, and that it's going well.**

Some classrooms have hanging clear pocket folders at the door where phones are placed at the beginning of class.

Some teachers allow a few minutes at the end of each class to check messaging, email or whatever.

We also are training students to go into the workforce, and devices will be a part of their career.

This should be continued to be managed at the classroom level by our very capable teachers.

4. We've had the pleasure of living here right for 20 years, and we love Lebanon.

I've served 4 years on the Warren County State of Ohio BWC Steering Committee where we work to make our organizations safer through education, grants, programs. I'm still active.

I'm a 5<sup>th</sup> year director on the Lebanon Area Chamber Board.

Led 1 ½ years as Vice President.

Led 2 years as President.

Chair the Safety Council.

Led Board Member Recruiting.

Supervised modernization of the Bylaws.

Carriage Parade Committee Member.

Briefly served on a City planning committee as a business owner

Platinum Sponsor for the Athletic Boosters and try to help the school anywhere I can.

I believe strongly we should serve our community.

5. Ladies and gentlemen, CRT is a buzzword to create unrest and division.

I attended a school board meeting where one of our history teachers wanted to provide clarification because she was concerned about CRT inquiries. She said,

**“CRT is not taught in Lebanon Schools, and not part of our curriculum.”**

**We do teach our students that there are plenty of subjects which are not included in our curriculum, and as inquisitive future citizens they may choose to investigate any of those on their own.**

**I met with the Superintendent for more information who further said, “CRT is not taught in Lebanon Schools, not part of our curriculum, not part of the state’s curriculum, and in fact, we aren’t aware of a single public school in the entire state of Ohio, Indiana, or Kentucky that teaches CRT. It won’t be taught here.”**

**I’ll say it again, CRT is a buzzword to create unrest and division. It’s not taught here.**

- 6. As you can tell I do my research, and I talk to a lot of people. There is an exceptionally boring definition provided by the National School Board Assoc. which suggests 4 major roles which include:**

**Vision**

**Structure**

**Accountability**

**Advocacy**

**And if I read the details to you, you’ll either be asleep or tuning into Netflix.**

**Here is the bottom line,**

**As your school board representative, I will:**

**-be your liaison,**

**-I will listen,**

**-and I will advocate for you, our students, teachers, parents, and taxpayers.**

- 7. In researching this question I spoke with parents, students, teachers, a principal, interim treasurer, and the superintendent. I conclude there are several.**

**-Covid Management-respecting all opinions while protecting our students, teachers, and community. In-person learning must continue.**

**-Finances-understanding the future while balancing day to day needs appropriately.**

**-Growth-analyzing and understanding implications of imminent growth to the district.**

**Our data on this subject is completely outdated and wrong-it's 10 years old**

**-Attraction and retention of talent.**

**As your School Board Member I will be accountable to work through these issues, find real solutions, and produce results.**

**8. Our goal is to prepare students for life after Lebanon Schools.**

**Hopefully, for many of them this might also include opportunities right here.**

**I think this is a growth opportunity for Lebanon.**

**So far we have:**

**IT program between the HS and UC.**

**Healthcare program.**

**Many corporate partnerships.**

**We need to continue to not only to share these with our students, but also grow these opportunities with the inclusion of clubs.**

**9. Yes. College isn't a good fit for everyone. And today, there are fantastic careers available in trades immediately from High School.**

**There is a huge need for:**

**Welders,**

**Plumbers,**

**Truck drivers,**

**Electricians,**

**And more.**

**For example, some companies in transportation are offering \$70K jobs almost immediately.**

**We need to invest more time and money in:**

- Career Experience classes**
- Healthcare credentialing**
- Other certifications**

**This will help our students who desire an immediate career from HS achieve that goal.**

**Some of these tradespeople will establish their own businesses, and hopefully right here in Lebanon.**

**So as a school district we need to continue to show our students that these avenues exist, and more importantly how to engage and be successful with these trades.**

### **Closing**

**I just want to say again:**

**I'M NOT A POLITICIAN**

**NO ONE IS FUNDING ME**

**I'M NOT INFLUENCED BY ANY OUTSIDE GROUP**

**I have 2 children in this school district.**

**Being your School Board Representative matters to me.**

**I'm the right choice for your vote because my motivation is simple:**

**Service.**

**Sound decision-making for our students, staff, and community.**

**I will provide leadership just I was taught with empathy, credibility, and accountability.**

**My grandparents and my parents helped me understand the importance of education.**

**Now, I want to use my experience to help Lebanon Schools.**

**If I've missed something I ask you to please contact me via email or FB, and please follow me at Mike Gliatti for Lebanon Schools.**

**I hope my sincerity has shown through on my responses.**

**Again, my name is Mike Gliatti, And I'm asking for your vote now or on Nov 2<sup>nd</sup>.**

**If you give me the chance, I promise I will not let you down.**